## Non-discrimination

This policy states the Flint River Watershed Coalition's (FRWC) position on discrimination. This policy applies to all FRWC employees, volunteers, members, clients, and contractors.

It is the policy of the FRWC that there shall be no discrimination against any prospective or current employee or contractor because of race, religion, national origin, color, age, gender, sexual orientation, gender expression, marital status or familial status, political beliefs, military status, or physical, mental or sensory handicap.

This non-discrimination policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.

The FRWC is an equal opportunity employer. As such, it will do everything possible to promote equal opportunity in all phases of its employment practices.

Any complaints or problems regarding discrimination shall be reported to the Chair.